



## I.R.F.U. Ulster Branch (Ulster Rugby)



### Health & Safety Policy Statement

It is of prime importance to the I.R.F.U. Ulster Branch (hence forth known as 'Ulster Rugby') to operate in such a way as to avoid harm to our staff, spectators, visitors, service providers and all others who may be affected directly or indirectly by our activities. Health & Safety has equal status with other primary business and organisational objectives. Safe working practices, due consideration of environmental impact and staff welfare are vital to the overall efficiency and success of our organisation. It is everyone's responsibility and consequently forms an integral part of the duties of all staff. Ulster Rugby is committed to obtaining the highest achievable standards of health and safety.

#### AIMS

- The continuous improvement of workplace safety.
- To provide a safe and healthy working environment.
- To eliminate the use of products and practices that are found to have an adverse effect on people, equipment or the environment.

#### OBJECTIVES

- To conform to requirements of the Health and Safety at Work Act and associated Regulations and Codes of Practice.
- To conform to the requirements of the Sports Ground Safety Certificate.
- To establish and maintain effective systems and plans for managing the health, safety and welfare of all staff, in addition to the environmental impact of our operations.
- To ensure that all risks are properly assessed and controlled.
- To establish and maintain clear written standards and procedures to control the risk to health, safety and the environment and to ensure that these are adhered to.
- To ensure that all Ulster Rugby staff are competent and able to perform their tasks safely, through the provision of adequate training, information and supervision.
- To maintain an effective system of consultation with our staff on health, safety and environmental issues.
- To ensure that all accidents are properly investigated and appropriate corrective actions are taken.
- To promote an increased awareness of safety and a responsibility for the environment amongst all staff.
- To maintain an effective system of monitoring and reviewing health, safety and environmental performance.

This policy and attendant procedures will be regularly reviewed and up-dated annually to reflect changes in legislative, organisational, operational and management arrangements.

Shane Logan  
Chief Executive  
January 2017